

Explanation of Responses:

1. This transaction represents a grant of restricted stock pursuant to the Issuer's 2019 Omnibus Incentive Plan.

2. One third (8,334 shares) of the restricted stock vests on March 7, 2021; one third (8,333 shares) of the restricted stock vests on March 7, 2022, and the final third (8,333 shares) of the restricted stock vests on March 7, 2023.

/s/ Kenneth E Wolf on behalf
of Mr. LeDoux pursuant to a 04/02/2020
Power of Attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.